Organizatio n Name	Mandate	ACTIVITIES (include where these activities take place)	RESOURCES (mention relevant documents you have available that could be helpful for the group)	Other Notes
Rory Peck Trust (RPT)	Support and assist freelance journalists worldwide	The Freelance Assistance Programme provides direct financial and practical support to freelance newsgatherers and their families globally. The Programme operates in four main ways:  -ASSISTANCE GRANTS: provide financial assistance to freelance newsgatherers in crisis, and to those who have been seriously injured or are suffering persecution, exile or imprisonment as a result of their work. They also support the families of those who have lost their lives.  (https://rorypecktrust.org/freelance-assistance/Assistance-Grants Tel: + 44 (0) 20 3219 7860 or email us at assistance@rorypecktrust.org) -RORY PECK TRAINING BURSARIES: make hostile environment training affordable for freelancers, enabling them to gain the skills and knowledge needed to work in difficult and dangerous environments -REGION-SPECIFIC PROJECTS: run in collaboration with local and international partners protect and educate freelancers in practical ways that are specific to their needs.  -ONGOING PRACTICAL ADVICE AND INFORMATION: for freelancers and their families – a unique and essential source of guidance, support and referral. This includes our online digital resource pagesFreelance Pitching Template: https://rorypecktrust.org/getmedia/7708fd28-36fa-496e-8738-5ad897fcb48a/Pitching-Template.pdf.aspx  Also, the Trust has created a set of online resources to meet the unique needs of freelancers. And holds the Rory Peck Awards, an annual awards ceremony dedicated to the work of freelance cameraman and camerawomen in news and current affairs.	RPT's Online Resources for Freelancers offer advice and information to freelance journalists on a range of topics including: safety, security and professional development. They are designed to meet the needs of freelancers operating with limited means and support. They take the form of online resource pages as well as downloadable templates.  Here is the main content of the resources: - Safety & Security + Risk assessment, communications plans and proof of life templates (in English & Arabic) with online guides + Safety training online guides - Digital Security + Digital risk assessment (online guide + downloadable templates) + Getting started with digital security - Professional Development + Sources of Funding + Negotiation and Best Practice + Freelance Finances (online guide + downloadable templates in English and Arabic) - Insurance Resources - East Africa Journalists in Exile (currently only in English, being translated into Swahili, French and Somali + Getting Support + The Refugee Process + Your Security (online guide + downloadable templates)	* Insurance - Ake Special Risks LTD (specialrisks@akegroup.com): specialize in war and terrorism insurances for those working in hostile environments: - Battleface Insurance (contact@battleface.com): specialize in medical insurances to those working in conflict and unstable zones with service in 80 different countries Ellis Clowes (t.ellis@ellisclowes.com or d.ryeland@ellisclowes.com): specialize in high risk territories - Insurance Linx (david.green@insurancelinx.c o.uk): specialize in crisis insurance for those traveling to dangerous areas or with dangerous professionals (subject to be modified for individual needs and available for short and long terms) - Media Insurance Brokers LTD (richard.moore@mediainsuran ce.com): specialize in film and television production insurance Reporters Without Borders (insurance@rsf.org): see below
Reporters sans frontieres	Defense of freedom of information worldwide	RSF has made available safety resources for journalists:  - Preliminary training and information: The "Practical Guide for Journalists" developed by Reporters Without Borders in partnership with UNESCO, and the practical training sessions offered by the French Ministry of Defence, are tools that are helping	A. INSURANCE ELIGIBILITY - Membership with Reporters Without Borders is mandatory to purchase insurance through the organization.  * Solution 1: Single trip Essential Plan (NOT AVAILABLE FOR ANY PERSON WHOSE COUNTRY OF RESIDENCE IS CANADA OR THE UNITED STATES)	

to limit the risks incurred by journalists assigned to cover dangerous areas. +Guidelines for Exiled journalists

- Bullet-proof vests and helmets on loan: Reporters Without Borders lends these items (marked "PRESS") without charge at our Paris headquarters and the office in Stockholm, Sweden -> need to establish the same service in the US. Contact: assistance@rsf.org
- -Insurance policies tailored to journalists' needs: Working jointly with April International, the organization offers packages which enable journalists to gain access to policies that include war-risk coverage at discounted rates.
- A free "Press SOS" hotline for journalists in difficulty: American Express has partnered with Reporters Without Borders to provide journalists in need with emergency telephone assistance, available 7 days/week, 24 hours/day. --> Need to improve
- **Psychological support:** The organization informs journalists on how to detect "posttraumatic stress disorder" and maintains a list of professionals qualified to help them.
- Financial assistance for local journalists and media in danger

- Normal package of € 1.90 or \$2.55 US per day, you can benefit from an assistance and repatriation guarantee for medical emergencies. It is also possible to purchase a property and casualty coverage, including, in particular, the loss, theft or damage to baggage, flight cancellation and liability.
- Premium package of € 11 or \$14 US applies for countries at highest risk: Libya, Iraq, Afghanistan, Israel, West Bank, Gaza, Democratic Republic of Congo (Ituri, North Kivu, South Kivu border areas of South Sudan and Uganda), Somalia, Yemen, Georgia and the following regions of the Russia: Chechnya, Dagestan, Ingushetia, North Ossetia.

Note: Syria and country of residence are excluded.

## \* Solution 2: Multi-Trip Essential Plan (NOT AVAILABLE FOR ANY PERSON WHOSE COUNTRY OF RESIDENCE IS CANADA OR THE UNITED STATES)

It is an interesting multi-trip plan for journalists who move several times a year abroad. The multi-trip Essential Plan provides a guarantee of repatriation and emergency medical care, as well as non-medical options such as protection for baggage, liability, accidental death and dismemberment insurance, and travel cancellation option.

- Travel for 30 consecutive days maximum (possible extension)
- Refer to the summary of benefits to know the details and the maximum amounts of reimbursement. Contact April International Canada to purchase or for rates.

Note: Worldwide coverage with the exception of Iraq, Afghanistan and Syria

## \* Solution 3: Extended Plan

Compared to solution 1, this plan offers the following additional benefits:

- Coverage for pre-existing conditions (asthma, heart problems, ...) should complications related to said conditions arise during your mission
- Coverage of embedded missions in military or government units (land air and sea)
- Possibility of a benefit in the event of an accidental death or dismemberment during a work assignment
- All destinations are covered
- All extreme reporting requirements are eligible (see conditions in the insurance police)

The cost of the Extended Plan varies depending on destination and length of stay. *It could go up to US* \$16/day.

- This insurance is available to journalists of any nationality traveling outside their home country.

			To purchase insurance from Reporters Without Borders or request a quote, please contact assurance@rsf.org and janie.gadbois@april-international.ca  B. LOAN OF BULLETPROOF JACKETS, HELMETS AND BEACONS  - RSF lend journalists bulletproof jackets and helmets for free. The category IV jackets, donated by the French defence ministry have "Press" marked on the front and back, come in three sizes and weigh about 15 kg. A €2000 deposit is required and the loan is for a maximum one month.  - The moulded helmets are khaki and weigh around 1.5 kg. They are lent on the same conditions as the jackets but only carry a €500 deposit.  - Two small and light GPS personal distress beacons can also be borrowed. They are made by the firm Sierra Echo and the carrier can be found at once anywhere in the world. More and more journalists are using them when they go to areas that are dangerous or where sat-phones or GSM work poorly.  - A €900 deposit is required and journalists must say where exactly they are going, give their home address and that of someone to contact in an emergency.  - The Swedish section of RSF is also lending equipment from Stockholm. They own three EnGarde tactical vests for PRESS in sizes Medium, X-Large and XX-Large. The vests include soft armor panels, neck/shoulder protection, groin	
Internews	Fostering Independent media through journalism and production training	Reporting Atrocities: A Toolbox for Journalists Covering Violent Conflict and Atrocities: uses the principles of conflict-sensitive journalism (CSJ) to teach reporters how to cover even the most senseless acts of cruelty in a way that contributes to peacebuilding See more at: https://www.internews.org/research-publications/reporting-atrocities-toolbox-journalists-covering-violent-conflict#sthash.5hSMWCKS.dpufhttps://www.internews.org/research-publications/reporting-atrocities-toolbox-journalists-covering-violent-conflict#sthash.5hSMWCKS.dpuf	- SaferJourno is a free and open-source curriculum guide for media trainers who teach students, professionals and peers digital and online security. Six modules: assessing risks, basic protection, mobile phone safety, keeping data safe, researching securely, and protecting email. (https://saferjourno.internews.org/)  - SafeTag (Security Auditing Framework and Evaluation Template for Advocacy Groups)  - This is a professional audit frameowrk and a self-assessment checklists that adapts traditional penetration testing and risk assessment methodologies to be relevant to small, non-profit organizations. The audit framework also provides a self assessment checklist for system administrators. (http://safetag.org/)  - SpeakSafe is a toolkit that was published in November	

			2012 to help media workers exercise safer online and mobile practices. The kit is available in English, Spanish and Arabic. (https://speaksafe.internews.org)	
Committee to Protect Journalists	Promotes press freedom worldwide and defends the right of journalists to report the news without fear of reprisal.	CPJ's Journalist Assistance (JA) program helps journalists in distress worldwide through a combination of financial and non-financial assistance. We provide direct support to (1) journalists in need of medical care following brutal assaults in retaliation for their work, or for journalists suffering from mistreatment in prison—this includes psychological support; (2) journalists forced into hiding or to relocate within their countries or to another country to escape threats, attacks or prison; (3) journalists in need of evacuation to temporary safe havens; (4) journalists facing prison who need of legal funds or counsel; and (5) the families of journalists who have been imprisoned or murdered.  CPJ's Journalist Security Guide guide details what journalists need to know in a new and changing world. It is aimed at local and international journalists of varied levels of experience. The guide outlines basic preparedness for new journalists taking on their first assignments around the world, offers refresher information for mid-career journalists returning to the field, and provides advice on complex issues such as digital security and threat assessment for journalists of all experience levels.	CPJ's JA program provides the following resources to journalists in distress (NB—everyone helped through the JA program must be a working journalists who has been in a situation of distress linked to his/her work within the last 12 months):  - Emergency grants to journalists needing medical, legal, exile support, journalists in jail, and the families of jailed or murdered journalists. We directly distribute on average 80 grants per year. The maximum grant is \$7,500 and the average grant is US \$1,000. CPJ often seeks matching contributions from other sources if the needs of a case are more substantial. Referrals to legal counsel (including migration specialists) and medical providers (including trauma providers) for pro-bono services.  - Letters of support for journalists forced into exile looking to resettle outside their countries.  - Lobbying of international organizations and/or hosts governments on to help secure refugee or asylum status for journalists.  - Logistical support to journalists when they resettle in exile.  - Placement in safe havens and short-term emergency fellowships around the world. —  - Referrals to additional resources, including information on grants, fellowships, and awards.  Our journalist security guide has been translated into French, Farsi, Somali, Russian, Spanish, Arabic, Portuguese and Mandarin and includes updated sections on Digital Security.	* Insurance: - Banner Financial Group (+44 (0) 199-386-2119): UK- based, specialize in individual and group insurance for people working/living abroad, including injuries coverage from war and terrorism and death/bodily injuries Bellwood Prestbury: (+44 (0) 124-258-4558/+44 (0) 124-258-8688): UK-based, specialize in insurance for high-risk professionals working in dangerous areas, including coverage for war and terrorism risk, and kidnap and ransom insurance - Crisis Insurance (+44 (0) 143-226-8301): UK-based, specialize in high-risk policies for dangerous areas/professions, subject to change for individual needs and length of terms Safe Passage International (+1 303-988-9626+1 800- 777-7665): US-based, specialize in travel insurance for both corporate clients and non-profit organizations, and accident insurance for risks posed by war, terrorism, kidnaping, ransom, and extortion, and even death and dismemberment.
The Columbia Graduate	The School organizes annual	- The Columbia Graduate School of Journalism runs a four-day safety workshop twice a year (April and October) that covers risk assessment, digital security,	- This intensive program is aimed at preparing journalists, especially independent freelancers, to think critically about how to work effectively and safely in volatile situations	Contact: Judith Matloff, lead instructor 212-690-7708
School of Journalism	workshops and provides safety tips for correspondents	rape prevention, trauma self care, contingency planning and emergency first aid.  - A separate safety tip sheet for female correspondents http://www.cjr.org/campaign_desk/safety_tips_for_femal	such as war/conflict or disaster zones, with emphasis on prevention of harm  Rory Peck Trust provides bursaries for our safety course at Columbia	jm2242@columbia.edu

	and especially	a corresp nhn		
	female	e_corresp.php		
	correspondents.			
International	ICFJ is at the	- Safe Coverage (On-Line, In-person training)	Resources:	
Center for	forefront of the	Countries: Mexico. Jorge Luis Sierra created on-line		
		and in-person training curriculum on risk reduction and	Safe Coverage Manual: A guide for journalists working in high risk zones (Spanish). Kindle book.	
Journalists	news			
	revolution. Our	security planning for the Center for Education on Digital	http://www.amazon.com/Cobertura-Segura-Spanish-Jorge-	
	programs	Journalism at the University of Guadalajara, Mexico.	Sierra-	
	empower	Safe Coverage is a four-week online training program	ebook/dp/B008PWSGFQ/ref=sr_1_3?ie=UTF8&qid=1421	
	journalists and	and a three-day in-person training program to	761578&sr=8-3&keywords=jorge+luis+sierra	
	engage citizens	provide skills for journalists and bloggers working in	Links:	
	with new	dangerous areas to reduce risk and build security	Centro de Periodismo Digital:	
	technologies	<b>protocols.</b> The Safe Coverage program has been	http://www.centroperiodismodigital.org/sitio/	
	and best	supported by the U.S. Consulate in Guadalajara and the	http://www.centroperiodismodigital.org/sitio/?q=noticia/cfp	
	practices.	Center for Digital Journalism at the University of	d-ofrecio-21-cursos-en-el-2014	
	ICFJ's	Guadalajara. More than 300 Mexican journalists and		
	networks of	bloggers have been trained under this program. The	<u>Connectas</u>	
	reporters and	curriculum contains specific training in Journalism	http://connectas.org/es/formacion-y-eventos/connectas-lab	
	media	Ethics, building and cultivating high risk sources,	Physical and Digital Security Courses	
	entrepreneurs	verification methods, bullet proofing stories, coverage	Honduras	
	are	planning, building risk reduction plans and protocols.	http://connectas.org/es/formacion-y-	
	transforming		eventos/eventos/item/234-taller-de-protocolos-de-	
	the field. We	- Digital and Mobile Security Training (On-Line, In-	seguridad-fisica-y-cibernetica-en-honduras	
	believe that	person). Countries: Mexico, Iraq, and Central		
	better	America. Digital and Mobile Security is a four-week	Guatemala	
	journalism	online training and three-day in-person training program	http://connectas.org/es/formacion-y-	
	leads to better	designed to develop skills for journalists who need to	eventos/eventos/item/174-taller-de-protocolos-de-	
	lives.	protect their data, sources and information through	seguridad-fisica-y-cibernetica-en-guatemala	
		digital means. Under the program, journalists and		
		bloggers identify potential and actual threats, as well as	Handbook in English, Spanish and Arabic (links)	
		their own vulnerability and strengths. With this risk	Spanish/English: http://www.icfj.org/resources/digital-and-	
		assessment, participants select what digital and mobile	mobile-security-mexican-journalists-and-bloggers	
		security tools are most needed and receive specific		
		training. The basic skills are: building strong passwords,	How to encrypt Word documents (Spanish, English and	
		encrypting data, protecting communications, navigating	Arabic)	
		anonymously.	http://www.slideshare.net/latinointx/how-to-encrypt-word-	
			documents	
		- Networks. Countries: Mexico, Iraq, and Central		
		<b>America.</b> At least 250 participants have formed a	How to protect computers, documents and passwords	
		network through the Journalists at Risk website launched	(Spanish)	
		by Jorge Luis Sierra. On the site, they can report attacks	http://www.slideshare.net/latinointx/proteccion-de-equipos-	
		against journalists and bloggers and access the latest	documentos-y-contrasenas	
		risk-reduction strategies and cyber/mobile protocols.	How to use TOR (Spanish, English, Arabic)	
		Across Central America, more than 300 investigative	http://www.slideshare.net/latinointx/manual-para-usar-tor	
		journalists are participating in a network of reporters and	The same of the sa	
		editors sharing investigations and safe coverage and	How to use Anonymox (Arabic)	
		digital security resources. Across Iraq, 10 NGOs are	http://www.tabeiriraq.org/%D9%83%D9%8A%D9%81%D	
		participating in a program that is populating a mapping	9%8A%D8%A9-	
		platform with reports on attacks on journalists and	%D8%A7%D9%84%D8%AA%D8%B5%D9%81%D8%A	
	<u>l</u>	partorn with reports on accords on journainess and	, V2 0 , VIII , V2 / , V0 1 / VD 0 / VI II I / VD 0 / VD 0 / VUD / / VUD 1 / VD 0 / VUI	

freedom of expression workers and sharing and developing resources on physical, digital and mobile security."	D- %D8%A7%D9%84%D9%85%D8%AC%D9%87%D9%88 %D9%84-%D9%85%D8%B9/	
	Digital security tools (Arabic) http://www.tabeiriraq.org/webinar%D8%A7%D9%84%D8 %A7%D9%85%D9%86- %D8%A7%D9%84%D8%B1%D9%82%D9%85%D9%8A /	
	Arabic: http://www.tabeiriraq.org/manual-de-seguridad%D8%AF%D9%84%D9%8A%D9%84- %D8%A7%D9%84%D8%A7%D9%85%D9%86- %D8%A7%D9%84%D8%B1%D9%82%D9%85%D9%8A	
	%D9%88%D8%A7%D9%84%D9%85%D8%AA%D9%86 %D9%82%D9%84- %D9%84%D9%84%D8%B5%D8%AD%D9%81%D9%8 A/	
	PowerPoint Tutorials - in English, Spanish and Arabic http://www.tabeiriraq.org/business/	
	Video Tutorials - Arabic How to Encrypt Word Docs: http://www.tabeiriraq.org/word%D9%83%D9%8A%D9%8 1%D9%8A%D8%A9- %D8%AA%D8%B4%D9%81%D9%8A%D8%B1- %D8%A7%D9%84%D9%85%D8%B3%D8%AA%D9%8 6%D8%AF%D8%A7%D8%AA- %D8%A7%D9%84%D9%85%D9%83%D8%AA%D9%88 %D8%A8%D9%87- %D8%A8%D8%A7%D8%B3%D8%AA%D8%B9/	
	Digital Security Manual Languages: Spanish, English, Arabic	
	Mapping attacks against journalists and bloggers - Platforms Countries: Mexico, Iraq, Venezuela, Central America Iraq: http://www.tabeiriraq.org/ Mexico: http://www.periodistasenriesgo.com/ Venezuela: https://periodistasenriesgovenezuela.crowdmap.com/ Panama: https://mipanamatransparente.wordpress.com/	
	Webinars Digital Security Webinar: http://www.icfj.org/our-work/dow-jones-foundation-webinar-series	

			http://www.icfj.org/our-work/webinar-digital-and-mobile-security-journalists-and-bloggers-new-tools-and-practices-age-on  Legal Clinics Propuesta Civica clinic on Periodistas en Riesgo site: http://www.periodistasenriesgo.com/blog-medium-left-sidebar/ Tabeir Iraq legal assistance http://www.tabeiriraq.org/%D8%A7%D8%B3%D8%AA%D8%B4%D8%A7%D8%B1%D8%A7%D8%B3%D8%AA%D9%82%D8%A7%D9%86%D9%88%D9%86%D9%8A%D9%86%D9%8A	
Frontline Freelance Register	Representative body for working international freelance journalists who take physical risks in their work.	Ability to provide representation for freelance voices in these conversations. Leading on training standards guidelines. Agile on-the-ground view and understanding of how things could be better directed to freelancers.  The "Resources" section on the website provides freelancers with tips and guidelines on factors like communications plans, risk assessments, training, insurance, personal protective equipment (PPE), digital security, planning for specific risk, psychological health, pitching and getting paid. The column on the right will provide basic information and contacts for resources of each of these factors. For more information: http://www.frontlinefreelance.org/resources	- Safety Principles and Practices: basic guidelines for freelancers working on dangerous missions, and for news organizations on assigning dangerous missions.  - Forthcoming "Best Practice" set of guidelines.  - Communications Plan: Template at https://rorypecktrust.org/getmedia/7708fd28-36fa-496e-8738-5ad897fcb48a/Pitching-Template.pdf.aspx  - Insurances: Personal Accidents, equipment, and medial insurances (Consulting the sections of Rory Pesk Trust and Committee to Protect Journalists)  + Williamson Carson Insurance Brokers (UK) Example. www.williamsoncarson.co.uk  - Risk Assessment:  + Template: https://rorypecktrust.org/resources/safety-and-security/risk-assessment  + Video Tutorial: http://www.frontlineclub.com/safetystream-for-freelancers/  - Training:  + Free First Aid Course: risctraining.org  + Hostile Environment Training: 1st Option High Risk (http://www.1stoptionhighrisk.com/) London UK, W1T 3PH; Tel: 0845 5008484; Email: HighRisk@1stoptionsafety.com  + AKE (http://www.akegroup.com/) Hereford UK; HR1 2PL; Tel: +44 1432 267111; Email: services@ake.com  + Global Journalist Security (http://www.journalistsecurity.net/) Washington, DC 20015; USA; Tel: +1 202 352 1736; Email: gjs@journalistsecurity.net  + Pilgrims Group (https://www.pilgrimsgroup.com/) Woking, Surrey, GU21 5EU, UK; Tel: +44 1483 228 778; Email: sales@pilgrimsgroup.com Courses can be delivered in the UK and in New York in the US.  + Remote Trauma (http://www.remotetrauma.com/)	- Risk Assessment + For UK student freelancers: obtain a National Union of Journalists Student Press Card by joining the union as a student member, fee: £25 GBP at http://www.nujtraining.org.uk/ studentreg.phtml (New Castle University Risk Assessment Policy Handbook for Student) - Risk Assessment http://media.ncl.ac.uk/dl/COM -RiskHandbook.pdf http://downloads.bbc.co.uk/mu ndo/pdf/safety- journalism_safety_guide_seco nd_edition-v1.pdf http://www.frontlineclub.com/ wp- content/uploads/2013/06/Safet y-Report_WEB.pdf https://www.gov.uk/foreign- travel-advice http://www.state.gov/travel/ - PPE http://www.jackellis.co.uk/ http://www.semaworld.com/ http://www.vestguard.co.uk/kit s/press-media-body-armour- packs/ http://stabproofvest.co.uk/html /press.html http://www.globalarmour.co.u

Kingston Upon Thames, KT1 2JW, UK; Tel: 0844 800 k/index.php/body-9158; Email: admin@remotetrauma.com armour?id=37 + TYR (http://www.tyr-solutions.com/) Hereford HR4 http://www.bulletproofme.com 8NU, UK; Tel: +44 20 3239 5257; Email: info@tyrsolutions.com Courses can also be run in the US or Czech - Digital Security https://rorypecktrust.org/resour Republic + Reporters Without Borders course. ces/digital-security + These courses are expensive: please consult the http://www.frontlinedefenders. Assistance Grant part in the Rory Peck Trust section. org/digital-security + More information: http://www.penhttps://cpj.org/blog/2012/04/for-conflict-journalists-a-needinternational.org/digitalfor-first-aid-trai.php security-for-writers-andhttp://en.rsf.org/journalists-in-conflict-zones-22-04human-rights-defenders/ 2013,44418.html - Planning for Specific - Personal Protective Equipment: **Physical Risks:** + Consult the Reporters Without Borders section for http://video.skeyesmedia.org/ information on leasing bulletproof jackets, helmets and http://www.newssafety.org/saf personal distress beacons. ety/advice/covering-+ Discount for FFR members: there's a Vestguard discount demonstrations-and-civilfor all FFR members (30% off items in the press category). disorder/ - Digital Security: http://www.newssafety.org/saf + Identifying risks and performing an assessment of ety/advice/protecting-yourselfpotential threats: from-tear-gas/ https://rorypecktrust.org/resources/digital-security/digitalhttp://www.newssafety.org/saf risk-assessment ety/advice/covering-naturalhttps://ssd.eff.org/en/playlist/journalist-move#introductiondisasters/ threat-modeling http://www.newssafety.org/saf - Maintain your equipment: Guideline on ety/advice/working-aroundhttps://securityinabox.org/ weapons/ - Censorship and VPNs: Using a Virtual Private Network http://thephotobrigade.com/20 (VPN) to circumvent online censorship. List of reliable 14/06/in-my-bag-egyptanonymous VPNs http://torrentfreak.com/which-vpnedition-by-amanda-mustard/ services-take-vour-anonymity-seriously-2014-edition-- Psychological Health: 140315/ http://www.bbc.co.uk/academ - Getting Paid y/journalism/safety + Who pays how much: http://dartcenter.org/gateway/j Photographs: http://whopaysphotogs.tumblr.com/ ournalists Content: http://whopays.scratchmag.net/ http://www.istss.org/Online T Various: rauma Training.htm http://www.londonfreelance.org/feesguide/index.php?langu http://www.newssafetv.org/lat age=en&country=UK&section=Welcome est/insi-news/insi-+ Ensure proper invoice and encourage timely payment: news/detail/ptsd-podcast-1514/ Template at: http://www.goingfreelance.com/a-freeinvoice-template-for-freelancers/ Tips at: https://www.journalism.co.uk/news-freelance/howto-get-paid-on-time/s12/a51656/ + Additional grants:

https://ijnet.org/opportunities

http://www.poynter.org/news/job-news/192714/5-ways-to-

			get-a-grant-that-will-boost-your-journalism-career/ http://www.journalismfund.eu/other-journalism-grants http://gijn.org/resources/grants-and-fellowships/ - Planning for Specific Physical Risks: INSI's ballistic expert: info@newssafety.org	
International News Safety Institution	INSI provides real-time, practical information, training and research to help journalists around the world do their jobs safely.	Provides safety training, advice and information to stay safe in conflict zones, during civil unrest or environmental disasters  INSI has provided basic safety training free of charge to journalists working/living in different regions of the world, including Africa (DRC, Egypt, Ivory Coast, Kenya, Liberia, Nigeria, Rwanda, Somalia, Tunisia, Zimbabwe), Middle East/Asia (Afghanistan, Gaza, Indonesia, Iraq, Lebanon, Pakistan, Philippines, Sri Lanka, Thailand, and West Bank), Europe (the Balkans, Chechnya, Dagestan, Ukraine, Turkey), and Americas (Brazil, Colombia, Haiti, Mexico, USA, Venezuela) More information:  http://www.newssafety.org/safety/training/  INSI offers support to both individual members, and international and national media organizations. These supports include, but not limited to:  1) Members:  - Access to contacts and resources when specific questions arise  - Opportunities to influence the industry's policies and practices, and to share your experiences and practices with the industry  - Support in lobbying governments and authorities to ensure safe working in hostile and difficult areas  2) Media organizations:  - Places on INSI safety training courses for local staff members where available  - Lunchtime briefings at the office on safety and security issues affecting your staff on the topics of your choice  - Access to INSI-organized after work events on subjects such as crisis management, preparation and planning for hostile environments and covering protests or demonstrations  - Invitations to hear guest speakers who are leading experts in their field from both the journalism and safety and security industries  - Advice and consultations with INSI experts to help you plan your deployments to hostile environments  - Real time information exchange and the latest safety	The resource section on the website offers information of organizations and resources that offer training, equipment, and support with different criteria. All organizations are listed in alphabetical order.  - Training: criteria include training in hostile environment; first aid; chemical, biological and radiological; driving; and others (kidnap and ransom).  Link: http://www.newssafety.org/resources/training/ - Equipment: criteria include body armor, armored vehicles, first aid and medical, chemical and biological protection, and GPS tracking and communications.  Link: http://www.newssafety.org/resources/equipment/ - Support: criteria includes risk management; close protection; intelligence; kidnap and ransom; and others (forensic, etc)  Link: http://www.newssafety.org/resources/support/  Projects: - No Woman's Land: On the Frontlines with Female Reporters is a book that tells the stories of 40 female journalists from many countries who have covered conflict, disasters, corruption and civil unrests Survey: violence against women journalists: an INSI's 40-page report named, "Violence and Harassment against Women in the News Media: A Global Picture". It reveals the findings of a global survey conducted among nearly 1,000 female journalists. It provides the first comprehensive picture of the dangers faced by many women working in news media around the world.  Response24: a specialist membership programme created by leading crisis management consultants, Security Exchanged. A response24 membership typically costs around \$250-500 and covers the individual for an entire year. It is not affected by counter-terrorism legislation. Response24 covers kidnapping, wrongful detention, blackmail & extortion, extreme political unrest, terrorism, violent crime, and missing persons	

		and security advice direct from the field through membership in our email safety groups and secure website forums		
RISC (Reporters Instructed in Saving Colleagues)	RISC is a nonprofit organization which provides battlefield first aid training to freelance conflict journalists.	Provides battlefield first aid trainings free of cost (including instruction fees, lodging, medical kits) to freelancers working in conflict zones	www.risctraining.org - to apply for courses/www.facebook.com/risctraining for updates  RISC provides each of its trainees with a comprehensive medical pack, which we expect them to carry on assignment along with their flak jackets and helmets. The pack is modeled after those worn by combat medics in the military. It contains equipment that can make the difference between life and death for an injured person in the critical moments before professional medical care can be reached.	2015 Course in NYC on June 22-25
International Women's Media Foundation	Dedicated to strengthening the role of women journalists worldwide. The IWMF believes the news media worldwide are not truly free and representative without the equal voice of women.	Main Funds and Events:  - Howard G. Buffett Fund For Women Journalists: provides the financial support for women journalists to pursue opportunities that will make them leaders in the news industry. Approximately \$230,000 will be dispersed each year.  - Women Digital News Entrepreneurs Summit: Cracking the Code: Taking place at the Ford Foundation in New York on January 28 and 29, 2015, this event brought together 150 of the key international players and partners who fund and work in the realm of digital news entrepreneurship, both in the U.S. and around the world.  - Emergency Fund: this Emergency Fund has helped woman journalists in terms of relocation, medical aids, and legal assistance, among others.	Fellowship and Grant Program:  - African Great Lakes Reporting Initiative: The IWMF designed this program to support journalists interested in pursuing stories that go beyond the well-established path of political instability, armed conflicts, and humanitarian crisis in the region. Over the next four years, the IWMF will continue to lead groups of women journalists to the Central African Republic, the Democratic Republic of the Congo (DRC), Rwanda, South Sudan, Tanzania and Uganda, and provide training and support for in-country journalists.  - Elizabeth Neuffer Fellowship: The Neuffer Fellowship is designed for affiliated or freelance women journalists with at least three years of professional experience in journalism working in print, broadcast, or digital media. A fixed monthly stipend will be provided to cover housing, meals, and ground transportation during the fellowship. Round-trip economy airfare will be purchased from the fellow's place of residence to Washington, D.C., and from Washington, D.C., to the fellowship city. The fellow will receive health insurance during the program. The fellowship does not include a salary. For fellows residing outside of the United States, the fellowship also covers the costs of applying for and obtaining a U.S. visa.  - Women Entrepreneurs In Digital News Grant Program: he IWMF's Women Entrepreneurs in Digital News grant program, funded by the Ford Foundation, tackles the issues of limited access to capital and training threaten women's full participation as entrepreneurs in the digital news media. The IWMF will award three \$20,000 grants to women journalists who seek to become online news entrepreneurs.  - Western Sahara Reporting Fellowship Africa: provides international women journalists with the opportunity to exchange knowledge with local journalists in the Western Sahara, and to gain firsthand insight into the region's	

Groundtruth Project	The GroundTruth Project seeks to build the capacity for freedom of expression in developing countries around the world by helping to train a new generation of correspondents who can work	- Health Fellowships: Each year for the last five years, we have selected three recent graduates of Columbia Journalism School to research and report for a health-focused Special Report. Since the beginning of the fellowship, we have hired two of our fellows for full-time positions, demonstrating the power of these fellowship opportunities.  - 2015 GroundTruth Middle East fellowship: "Life Beyond Conflict": the third annual GroundTruth Middle East fellowship in the amount of \$10,000 from The Correspondents' Fund.  - Generation T.B.D.: The GroundTruth Project's reporting fellowship on rising youth unemployment is an ambitious, year-long project that brings together media, technology, education and humanitarian partners for an authoritative, global exploration of the youth	culture and economic development.  - Environmental Investigative Reporting Fellowship: the IWMF is providing advanced training and coaching to 10 journalists, preparing them to produce innovative reports about environmental problems and solutions, incorporating women's role in and perspectives on environmental issues.  - Galloway Reporting Fellowship in Africa: The Galloway Family Foundation will award three talented reporting fellows the opportunity to work collaboratively under the editorial direction of The GroundTruth Project to carry out a series of human rights-related assignments in Africa to be published on GlobalPost.	
	together across different media platforms and cultural backgrounds.	unemployment crisis.		
ICFJ	Empower journalists and engage citizens with new technologies and best practices.	- Knight International Journalism Fellowships: designed to instill a culture of news innovation and experimentation worldwide. The goal is to seed new ideas and services that deepen coverage, expand news delivery and engage citizens in the editorial process. Examples of past projects that Knight Fellows have done: http://www.icfj.org/our-work/knight/projects The Douglas Tweedale Memorial Fellowship: helps Latin American journalists improve their digital skills in specialty reporting in areas such as immigration, environment, science and technology or business and personal finance, through a three-week long program in the United States. Program Orientation: October 14 - 16, 2015 Program Attachment: October 16 - 30, 2015 Application deadline: July 6, 2015 - U.SPakistan Professional Partnership in Journalism: A multi-year program will bring 230 Pakistani media professionals to the United States and send 70 U.S. journalists to Pakistan. Journalists will study each other's culture as they are immersed in newsrooms in each country.	- Resources: tips and guidelines for many aspects and topics of journalism in different languages: http://www.icfj.org/resources - Current Projects: http://www.icfj.org/our-work/61	

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Pulitzer	Dedicated to	- Financial Support: The Pulitzer Center provides	- Persephone Miel Fellowship: The fellowship, overseen	
Center on	supporting the	travel grants to journalists to cover hard costs associated	by the Pulitzer Center in collaboration with Internews, is	
Crisis	independent	with international reporting projects. We see great value	designed to help media professionals outside of the United	
Reporting	international	in covering the too often under-reported systemic level	States do the kind of reporting they've always wanted to do	
	journalism that	crises, from environmental issues and struggles for	and enable them to bring their work to a broader	
	U.S. media	resources or human rights abuses, to post-conflict	international audience. The fellowship will benefit those	
	organizations	reconstruction, or brewing ethnic tensions. We are	with limited access to other fellowships and those whose	
	are increasingly	interested in stories that would typically not make the	work is not routinely disseminated internationally.	
	less able to	headlines or even be reported on in the mainstream	- Main travel grants program: The Pulitzer Center on	
	undertake. The	American media without our support.	Crisis Reporting funds international travel costs associated	
	Center focuses	- Educational Resources: Global Gateway is the	with reporting projects on topics and regions of global	
	on under-	Center's educational initiative that targets high schools	importance, with an emphasis on issues that have gone	
	reported topics,	and college campuses. Through interactive website	unreported or under-reported in the mainstream American	
	promoting	features, lesson plans, in-person contact with journalists,	media. The amount of individual travel grants will depend	
	high-quality	and on-line interaction with source communities, we	on the specific project and detailed budget planning. Most	
	international	engage the next generation on pressing international	awards fall in the range of \$5,000 to \$15,000 but depending	
	reporting and	issues.	on project specifics may be higher.	
	creating	- Citizen Engagement: The Pulitzer Center partners	- Call for Proposals on Global Health: The Pulitzer	
	platforms that	with other organizations to take these issues to new and	Center is seeking ambitious, enterprise reporting projects on	
	reach broad and	diverse audiences. We partnered with YouTube and	global health and the future of the global development	
	diverse	Sony/Intel to create Project:Report, a video reporting	agenda. They are maintaining ongoing interest in	
	audiences.	contest that marries the Center's journalism standards	reproductive health, food security, sanitation, and	
		with YouTube's vast audience.	HIV/AIDS, malaria and tuberculosis. They are also looking	
			for proposals that surface new or neglected issues and	
			perspectives in global health.	
			- Campus Consortium Student Fellows Students at	
			Campus Consortium member schools are eligible to apply	
			for international reporting fellowships and the opportunity	
			to work with the Pulitzer Center staff on an international	
			reporting project.	
Storyhunter	Storyhunter	Storyhunter helps media companies and publishers	Our publishing partners use Storyhunter to source story	
•	built a platform	connect with the world's premier freelance journalists	ideas from around the world, power original shows, cover	
	that provides	and filmmakers.	breaking news, hire DPs for planned shoots, book local	
	publishing		fixers to round out production crews and more. Our	
	tools, editorial		platform empowers news editors and creative directors to	
	support, and		focus on content strategy and execution. We take care of	
	distribution		the boring, annoying stuff like payment and contracts, while	
	opportunities		matching you with the perfect person or crew for your	
	for freelance		project.	
	journalists and		project	
	filmmakers.		Insurance and Support: When on assignment in a conflict	
	miniakers.		zone, you're automatically covered by an insurance policy	
			designed for freelance journalists.	
IFEX	Committed to	Commerciance between the commercial control of the		
IFEA		Campaigns: <a href="http://www.ifex.org/take_action/">http://www.ifex.org/take_action/</a>	IFEX Campaign Toolkit: a step-by-step guideline that	
	defend and		offers suggestions for creating affective free expression	
	promote	End Impunity Campaign: This campaign includes	campaigns, from building, getting funded, lobbying and	
	freedom of	online resources to help groups and individuals navigate	implementing these campaigns.	
		the LIN mechanisms that can help bring out tangible	http://www.itev.org/campaign_toolkit/2013/08/22/itev_cam_l	
	expression as a fundamental	the UN mechanisms that can help bring out tangible, global progress in the fight against impunity. One of	http://www.ifex.org/campaign_toolkit/2013/08/22/ifex_campaign_toolkit_august2013.pdf	

	human right	these resources is a summary of UN Plan of Action on the Safety of Journalists. <a href="http://daytoendimpunity.org/">http://daytoendimpunity.org/</a>		
IREX	IREX promotes positive lasting change globally. We enable local individuals and institutions to build key elements of a vibrant society: quality education, independent media, and strong communities.	IREX's section on media development is currently implementing many projects that aim to strengthen journalism worldwide. Many of these programs targets specific countries/regions and offers a variety of activity, from grants, fellowships, internships to workshops, seminars  For more information and other projects: https://www.irex.org/focus-areas/media-development	Civil Society and Media Leadership Program in Liberia (CSML): provides resources to local civil society organizations and independent media to engage the population in inclusive, peaceful and sustainable development. This program includes grants that IREX provides to civil society organizations, and online media resources on current issues, policy documents and reports China by the Numbers Data Journalism Project: equips entrepreneurial Chinese media professionals with tools and training for data analysis and visualization. This program includes intensive trainings in data journalism for Chinese reporters, and helps reporters use data journalism tools effectively Georgian Media Enhance Democracy, Informed Citizenry and Accountability (G-MEDIA): Working with Georgian media outlets, media support organizations and journalism schools, the program aims to address internal and external obstacles to a professional, sustainable media Georgian Media Partnership Program (GMPP): this project aims to build strong, collegial and lasting relationships between Georgian regional television and radio outlets, and broadcasters in the United States via professional exchanges Media for Transparent and Accountable Governance (M-TAG): this project aims to strengthen journalism in Georgia and improve the public's access to independent, reliable, and balanced information Women, Justice and Media in Iraq (WJMI): This project gives journalists, advocates and justice sector officials the skills they need to improve the lives of Iraqi women. Activities vary from seminars, study tours, internships, to fellowships, among others New Tricks Project: Re-Training for the Middle East's Established Journalists through Workshops and How- To Videos: the project will support established Tunisian journalists in expanding their digital media skills and online presence to engage wider audiences and facilitate better	
International Freelancers Academy	Aim to train freelancers in strengthening their business by increasing productivity and raising	Free Online Training Program: a free series of podcasts that aim at increasing productivity, efficiency and financial resources for freelancers. http://internationalfreelancersacademy.com/training/	Coaching: working one-on-one with the founder of IFA.  This coaching program can be customized to fit the interests and experiences of freelancers. http://b2blauncher.com/coaching/.  Actionable Training Programs: Products offered by the founder of IFA that aim at increasing productivity and	

	incomes.		strengthening skills of freelancers.	
Society of Professional Journalists	Dedicated to encouraging the free practice of journalism and stimulating high standards of ethical behaviors	Training on demand: Online training sessions, available to all SPJ members at any time. Topics include, but not limited to, photography, data visualization, smartphone journalism, personal branding, freelancing  ForJournalism.com: a collection of screencasts, lectures, conference presentations, and tutorials related to the intersection of journalism and technology.  SPJ Journalism Training Program: topics include mobile newsgathering, social media series, multimedia series, and fundamentals. Contact: Chrystal Parvin, 317-927-8000 ext. 204 or cparvin@spj.org  Reporter's Guide to FERPA: This guide was produced in 2010 by the Society of Professional Journalists in conjunction with the Georgia First Amendment Foundation to help journalists and citizens understand their rights to education records and not allow school officials to hide important public information while still protecting legitimate student privacy. https://www.spj.org/ferpa.asp  Rainbow Sourcebook and Diversity Toolbox: The source book, a database searchable by common news topics, features qualified experts from demographic groups underrepresented in the news. The toolbox offers essays and links to resources that will help you broaden the perspectives and voices in your work. Journalists who want to improve their reporting will find valuable help throughout these areas of the site.	SPJ Freelance Community's guide to freelance journalism. Free for all members.  Eugene C. Pulliam Fellowship for Editorial Writing: awards \$75,000 to an outstanding editorial writer or columnist to help broaden his or her journalistic horizons and knowledge of the world. The annual award can be used to cover the cost of study, research and/or travel in any field. The fellowship results in editorials and other writings, including books. Eligibility requirement: Hold a position as a part-time or full-time editorial writer or columnist at a news publication located in the United States. Applications also are welcome from freelance opinion writers who devote a majority of their time, or derive a majority of their income, from that pursuit.  Legal Defense Fund: The Society of Professional Journalist collects and distributes contributions for aiding journalists in defending the freedom of speech and press guaranteed by the First Amendment of the United States Constitution. https://www.spj.org/ldf.asp	Freelancer Directory: a way to connect with other freelancers. Information includes location of work and specialties